

Classified Employee Dismissal
Code No. 413.4

The board believes classified employees should perform their jobs, respect board policy and obey the law. A classified employee may be dismissed upon thirty days notice or immediately for cause. Due process procedures will be followed.

It is the responsibility of the superintendent to make a recommendation for dismissal to the board. A classified employee may be dismissed for any reason, including, but not limited to, incompetence, willful neglect of duty, reduction in force, willful violation of board policy or administrative regulations, or a violation of the law.

Legal Reference: Iowa Code §§ 20.7, .24.

Cross Reference: 404 Employee Conduct and Appearance
404-R(1) Employee Conduct and Appearance - Code of
Professional Conduct and Ethics Regulation
404-R(2) Employee Conduct and Appearance - Code of Rights
and Responsibilities Regulation
413.03 Classified Employee Suspension
413.05 Classified Employee Reduction in Force

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