

CLASSIFIED EMPLOYEE SUSPENSION

Classified employees will perform their assigned job, respect and follow board policy and obey the law. The superintendent is authorized to suspend a classified employee with or without pay pending board action on a discharge or during investigation of charges against the employee or for disciplinary purposes. It is within the discretion of the superintendent to suspend a classified employee with or without pay.

In the event of a suspension, due process will be followed.

Legal Reference: Northeast Community Education Association v. Northeast Community School
 District, 402 N.W.2d 765, 769 (Iowa 1987).
McFarland v. Bd. of Ed. Norwalk CSD 277 N.W.2d 901 (Iowa 1979)
Iowa Code §§ 20.7, .24.

Cross References: 404 Employee Conduct and Appearance
 404-R(1)Employee Conduct and Appearance - Code of Professional Conduct and Ethics
 Regulation
 404-R(2)Employee Conduct and Appearance - Code of Rights and Responsibilities Regulation
 413.04 Classified Employee Dismissal
 413.05 Classified Employee Reduction in Force

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