

## EQUAL EDUCATIONAL OPPORTUNITY

It is the goal of the board to develop a healthy social, intellectual, emotional, and physical self-concept in the students enrolled in the school district. Each student attending school will have the opportunity to use its education program and services as a means for self-improvement and individual growth. In so doing, the students are expected to conduct themselves in a manner that assures each student the same educational opportunity.

The Edgewood-Colesburg Community School District does not discriminate in its educational programs, activities and employment practices on the basis of race, color, national origin, sex, disability, religion, creed, sexual orientation, age (for employment), actual or potential parental, family, or marital status (for programs), . The belief in equal educational opportunity serves as a guide for the board and employees in making decisions relating to school district facilities, employment, selection of educational materials, equipment, curriculum, and regulations affecting students. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy or for information about the district's grievance procedures, please contact: Karla Trenkamp, 403 W Union St., Edgewood, IA 52042: 563-928-6412, [ktrenkamp@edge-cole.k12.ia.us](mailto:ktrenkamp@edge-cole.k12.ia.us)

Board policies, rules and regulations affect students while they are on school district property or on property within the jurisdiction of the school district; while on school owned and/or operated school or chartered vehicles; while attending or engaged in school activities; and while away from school grounds if misconduct will directly affect the good order, efficient management and welfare of the school district.

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

Inquiries by students regarding compliance with equal educational opportunity laws and policies, including but not limited to complaints of discrimination, are directed to the Affirmative Action Coordinator by writing to the Affirmative Action Coordinator, Edgewood Colesburg Community School District, Edgewood, Iowa ; or by telephoning 563-928-6412.

Inquiries by students regarding compliance with equal educational opportunity laws and policies, including but not limited to complaints of discrimination, may also be directed in writing to the Director of the Office of Civil Rights, U.S. Department of Education, Cesar E. Chaves Memorial Building, 1244 Speer Boulevard, Suite 310, Denver, CO 80204-3582, (303)844-5695 FAX: (303) 844-4303, TDD: (800) 877-8339, Email: [OCR.Denver@ed.gov](mailto:OCR.Denver@ed.gov), the Iowa Civil Rights Commissioner, 6200 Park Avenue, Suite 100, Des Moines, IA 50321-1270, <https://icrc.iowa.gov>, (515) 281-4121 or the Iowa Dept. of Education, Grimes State Office Bldg., Des Moines, IA 50319. (515) 281-5294. This inquiry or complaint to the federal or state office may be done instead of, or in addition to, an inquiry or complaint at the local level.

This is a mandatory policy.

Legal Reference: 20 U.S.C. §§ 1221 et seq. 20 U.S.C. §§ 1681 et seq. 20 U.S.C. §§ 1701 et seq.  
29 U.S.C. § 206 et seq. 29 U.S.C. § 794 42 U.S.C. §§ 2000d and 2000e. 42 U.S.C. §§ 12101 et seq.  
22 C.F.R. Pt. 229 34 C.F.R. Pt. 100. 34 C.F.R. Pt. 104. 34 C.F.R. Pt. 106. Iowa Code §§ 216.6; 216.9; 256.11; 280.3. 281 I.A.C. 12.

**Cross References:**

- 101 Educational Philosophy of the School District
- 104 Anti-Bullying/Harassment Policy
- 104-R(1) Anti-Bullying/Harassment Policy - Investigation Procedures
- 104-E(1) Anti-Bullying/Harassment Policy - Complaint Form
- 104-E(2) Anti-Bullying/Harassment Policy - Witness Disclosure Form
- 104-E(3) Anti-Bullying/Harassment Policy - Disposition of Complaint Form

- 401.01 Equal Employment Opportunity
- 502.03 Student Expression and Student Publications Code
- 502.03-R(1) Student Expression and Student Publications Code - Regulation
- 506.01 Education Records Access
- 506.01-R(1) Education Records Access - Regulation
- 506.01-E(1) Education Records Access - Request of Nonparent for Examination or Copies of Education Records
- 506.01-E(2) Education Records Access - Authorization for Release of Education Records
- 506.01-E(3) Education Records Access - Request for Hearing on Correction of Education Records
- 506.01-E(4) Education Records Access - Request for Examination of Education Records
- 506.01-E(5) Education Records Access - Notification of Transfer of Education Records
- 506.01-E(6) Education Records Access - Letter to Parent Regarding Receipt of a Subpoena
- 506.01-E(7) Education Records Access - Juvenile Justice Agency Information Sharing Agreement
- 506.01-E(8) Education Records Access - Annual Notice
- 603.01 Basic Instruction Program
- 603.04 Multicultural/Gender Fair Education
- 802.05 Buildings & Sites Adaptation for Persons with Disabilities

Adopted: 06/17/2002  
Revised: 05/12/2026  
Reviewed: 05/12/2026