## CONTINUOUS NOTICE OF NONDISCRIMINATION

It is the policy of the Edgewood-Colesburg Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact:

(Title) Karla Trenkamp, District Equity Coordinator

(where located) Ed-Co Secondary, 403 W Union St., Edgewood, IA 52042

(telephone number) Phone: 563-928-6412

E-mail: ktrenkamp@edge-cole.k12.ia.us

Adopted: 11/19/2007 Revised: 07/01/2025 Reviewed: 07/01/2025