

The Board of Directors of the Edgewood-Colesburg Community School District met in regular session in the Colesburg Elementary Library, on Monday, March 20, 2023. President Venteicher called the meeting to order at 5:01 p.m.

Directors Present: Tammy Kirby, Matt Elliot, Jeff Hoeger, Dan Venteicher, and Brad Bockenstedt.

Directors Absent: None.

Also present: Superintendent Rob Busch, Principal Patty Briggs, and Board Secretary Melissa Conner.

Visitors: Alex Hanna, Elise Kaiser, Andrea Friedley, April Schaffer, Cheri Meisner, Jayne Tibbott, Amanda Voss, Tammy Funk, Kevin McDermott, Nick Hildebrandt, Josh Demmer, Jeremy Zehr, & Rachel Bottelman.

President Venteicher welcomed our visitors.

Director Kirby moved to approve the agenda as presented. Director Elliot seconded the movement. Motion Carried 5-0.

Director Elliot moved to recognize the following:

Brianna VanGroll -After Dinner Speaking-Overall 1

Brianna VanGroll -Acting-Overall 1

Olivia Highland Balk -Solo Musical Theater-Overall 1

Megan Pierschbacher -Acting-Overall 1- All State Individual Speech Nomination

Lydia Hemann -Prose-Overall 1

Cece Dolan -Storytelling-Overall 1

Audrie Helmricks-1st team TRI Rivers Conference team & 2nd team All State Iowa Print Sportswriters Association

Honorable mention Tri Rivers Conference team-Addy Kirby & Cael Funk

State Wrestling: Peyton Gaul, Marcus Gaul, & Dawson Bergan

Families that provided meals to staff during parent-teacher conferences.

Carston Calderwood and students with the play.

Elementary Eastern Iowa Reading Council Poetry Contest:

Lucy Lake-2nd Place

Eden Wulfekuhle- 1st Place

Roslyn Miranda- 2nd Place

Hallie Walz- 3rd Place

Elementary Eastern Iowa Reading Council Short Story Writing Contest:

Parker Sabers: 1st Place

Adalyn Perrinjaquet- 2nd Place

Roslyn Miranda- 1st Place
Hallie Walz- 2nd Place
Eden Wulfekuhle- 3rd Place
Ella Matt- 3rd Place

Director Hoeger seconded the movement. Motion Carried 5-0.

New Business:

Initial Contract Proposal Exchange with Edgewood-Colesburg Classified Association.

Josh Demmer, Nick Hildebrandt, Jeremy Zehr, & Rachel Bottelman presented the construction plans for the JR/SR Building.

Director Elliot moved to approve the JR/SR Building Plans as presented. Director Kirby seconded the movement. Roll Call Vote: Ayes: Elliot, Kirby, Venteicher, & Bockenstedt. Nays: Hoeger. Motion Carried 4-1.

Director Elliot moved to approve the Audit Extension Letter until June 30, 2023. Director Hoeger seconded the movement. Motion carried 5-0.

The board discussed building projects.

Director Elliot moved to approve the second reading of board policies: 209.1-215, 216.1-217. Director Bockenstedt seconded the movement. Motion carried 5-0.

The first reading of board policies: 210.7R1, 210.9, 215.1E, 300-306 were duly noted.

The board discussed the 2023-2024 Budget.

Director Elliot moved to approve Larson Construction's Bid for \$33,969.00 for the Classroom Swap/Remodel. Director Bockenstedt seconded the movement. Motion carried 5-0.

The Board postponed the sharing agreement with Keystone AEA for Social Worker.

The Board postponed the sharing agreement with Keystone AEA for Technology Services.

Director Kirby introduced the following Resolution and moved its adoption.

RESOLUTION DIRECTING THE ADVERTISEMENT FOR SALE OF NOT TO EXCEED \$9,345,000
general obligation school bonds, SERIES 2023, APPROVING ELECTRONIC BIDDING
PROCEDURES AND APPROVING OFFICIAL STATEMENT

WHEREAS, at a special election of the qualified electors of the Edgewood-Colesburg Community School District in the Counties of Clayton and Delaware, State of Iowa, held on September 13, 2022, the voters authorized the issuance of \$12,555,000 of General Obligation School Bonds for the District for the purpose of providing funds to remodel, repair, improve, and equip the Elementary School facility, including HVAC improvements; to build, furnish, and equip additions to the Junior/Senior High School facility, including a new gym and new space for career and technical education, with related remodeling and improvements, safety and security upgrades, and site improvements, including relocation of the main entrance and drop-off and pick-up areas; and

WHEREAS, this Board finds it advisable and necessary that bonds authorized at the election be offered for sale for the purpose authorized at the election; and

WHEREAS, the Board deems it in the best interests of the School District and the residents thereof to receive bids to purchase such General Obligation School Bonds by means of both sealed and electronic internet communication; and

WHEREAS, the Board has received information from its Municipal Advisor, recommending the procedure for electronic bidding so as to provide for the integrity of the competitive bidding process and to facilitate the delivery of bids by interested parties:

NOW, THEREFORE, IT IS RESOLVED BY THE Board of Directors OF THE Edgewood-Colesburg Community School District IN THE COUNTIES OF Clayton and Delaware, STATE OF IOWA:

Section 1. That the PARITY[®] Competitive Bidding System described in the Notice of Sale is found and determined to provide reasonable security and to maintain the integrity of the competitive bidding process, and to facilitate the delivery of bids by interested parties in connection with the offering at public sale of not to exceed \$9,345,000 General Obligation School Bonds, Series 2023.

Section 2. That all electronic bidding shall be submitted in substantial conformity with Iowa Code Section 75.14 and Chapter 554D.

Section 3. That General Obligation School Bonds, Series 2023, in the aggregate amount of not to exceed \$9,345,000, to be issued as referred to in the preamble of this Resolution, to be dated the date of delivery, will be offered for sale pursuant to published advertisement.

Section 4. That the Secretary of the Board of this School District publish notice of the sale of bonds at least once, the last one of which is not less than four days nor more than twenty days before the date of the sale. Publication will be in the *Edgewood Reminder*, a legal newspaper published wholly in the English language, published within the County in which the bonds are to be offered for sale or an adjacent County. Notice is given pursuant to Iowa Code chapter 75 that bids will be received and acted upon by this Board at a meeting to be held at 6:00 P.M. on May 2, 2023; the notice must be in substantially the following form:

NEWSPAPER COPY

TO BE PUBLISHED AFTER APRIL 12, 2023

AND BEFORE APRIL 28, 2022

(One publication required)

NOTICE OF BOND SALE

Time and Place of Sale: Sealed bids or electronic bids for the sale of General Obligation School Bonds, Series 2023, of the Edgewood-Colesburg Community School District, in the Counties of Clayton and Delaware, State of Iowa (the "Issuer"), will be received at the office of the Superintendent until 12:30 P.M. on May 2, 2023. The bids will be publicly opened at that time and evaluated by the Superintendent, Board Secretary and Municipal Advisor and referred for action at the meeting of the Board of Directors.

Sale and Award: The sale and award of the bonds will be held at the Board meeting scheduled on the same date.

The Bonds. The bonds to be offered are the following:

general obligation school bonds, SERIES 2023, in the principal amount of not to exceed \$9,345,000 to be dated the date of delivery (the "Bonds").

**Subject to principal adjustment per the Terms of Offering*

Manner of Bidding: Open bids will not be received. No bid will be received after the time specified above for receiving bids. Bids will be received by any of the following methods:

- Sealed Bidding: Sealed bids or electronic proposals may be submitted and will be received at the office of the Superintendent, Edgewood-Colesburg Community School District, Edgewood, Iowa.
- Electronic Bidding: Electronic bids via PARITY® will be received at the office of the Superintendent, Edgewood-Colesburg Community School District, Edgewood, Iowa. The bids must be submitted through PARITY®.

Official Statement: The Issuer has issued an Official Statement of information pertaining to the Bonds to be offered, including a statement of the Terms of Offering and an Official Bid Form, which is incorporated by reference as a part of this notice. The Official Statement may be obtained by request addressed to the Secretary of the Board of Directors, Edgewood-Colesburg Community School District, PO. Box 316, Edgewood, Iowa 52042; Telephone: 563-928-6411; or Matt Gillaspie, Piper Sandler & Co., 3900 Ingersoll, Suite 110, Des Moines, Iowa 50312; Telephone: 515-247-2353.

Terms of Offering: All bids must be in conformity with, and the sale must be in accordance with, the Terms of Offering as set forth in the Official Statement.

Legal Opinion: Bonds will be sold subject to the opinion of Ahlers & Cooney, P.C., Attorneys of Des Moines, Iowa, as to the legality and their opinion will be furnished together with the printed bonds without cost to the purchaser and all bids will be so conditioned. Except to the extent necessary to issue their opinion as to the legality of the Bonds, the attorneys will not examine or review or express any opinion with respect to the accuracy or completeness of documents, materials or statements made or furnished in connection with the sale, issuance, or marketing of the Bonds.

Rights Reserved: The right is reserved to reject any or all bids, and to waive any irregularities as deemed to be in the best interests of the public.

By order of the Board of Directors of the Edgewood-Colesburg Community School District in the Counties of Clayton and Delaware, State of Iowa.

Section 5. That the preliminary Official Statement in the form presented to this meeting be and the same hereby is approved as to form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission, subject to such revisions, corrections or modifications as the Superintendent and

Board Secretary, upon the advice of the District's Municipal Advisor, shall determine to be appropriate, and is authorized to be distributed in connection with the offering of the Bonds for sale.

Director Elliot seconded the motion to adopt. The roll was called, and the vote was: Ayes: Venteicher, Kirby, Elliot, Hoeger, & Bockenstedt. Nays: None. Motion carried 5-0.

Director Elliot introduced the following Resolution and moved its adoption.

The President declared the Resolution adopted as follows:

RESOLUTION AUTHORIZING THE ISSUANCE OF NOT TO EXCEED
\$9,345,000 general obligation school bonds, SERIES 2023, AND LEVYING
A TAX FOR THE PAYMENT THEREOF

WHEREAS, the Edgewood-Colesburg Community School District in the Counties of Clayton and Delaware, State of Iowa, is a public-school corporation, organized and existing under the Constitution and laws of the State of Iowa, and is not affected by any special legislation; and

WHEREAS, the Board of Directors of the School District in accordance with Iowa Code chapter 296 received a petition, which was signed by qualified electors numbering at least 25% the voters voting at the last regular school election, asking that an election be called, and at a meeting called by the President of the Board of Directors, within ten days after receipt of the petition, called an election and submitted on September 13, 2022, the following proposition:

Shall the Board of Directors of the Edgewood-Colesburg Community School District in the Counties of Clayton and Delaware, State of Iowa, be authorized to contract indebtedness and issue General Obligation Bonds in an amount not to exceed \$12,555,000 to provide funds to remodel, repair, improve, and equip the Elementary School facility, including HVAC improvements; to build, furnish, and equip additions to the Junior/Senior High School facility, including a new gym and new space for career and technical education, with related remodeling and improvements, safety and security upgrades, and site improvements, including relocation of the main entrance and drop-off and pick-up areas?

and gave notice of the election and of the proposition; and

WHEREAS, the election was conducted on the date and the proposition was legally submitted, approved, and no contest was made; and

WHEREAS, none of the Bonds authorized at the election have been issued, and it is now necessary to issue not to exceed \$9,345,000 General Obligation School Bonds, and to levy a tax for the payment:

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF DIRECTORS OF THE Edgewood-Colesburg Community School District, IN THE COUNTIES OF Clayton and Delaware, STATE OF IOWA:

Section 1. Authorization of the Issuance of General Obligation School Bonds. General Obligation School Bonds in the amount of not to exceed \$9,345,000 (the "Bonds") shall be issued pursuant to the provisions of Iowa Code chapter 296 for the purposes approved at the election of September 13, 2022. Additional action shall be taken by the Board of Directors to provide for the issuance of the Bonds upon the sale of the Bonds.

Section 2. Levy of Annual. For the purpose of providing funds to pay the principal and interest of the Bonds authorized to be issued, there is levied for each fiscal year the following direct annual tax on all the taxable property in the Edgewood-Colesburg Community School District in the Counties of Clayton and Delaware, State of Iowa:

<u>Amount</u>	<u>Fiscal Year</u> <u>Ending June 30</u>
\$817,616	2024
\$285,000*	2025
\$305,000*	2026
\$320,000*	2027
\$335,000*	2028
\$355,000*	2029
\$375,000*	2030
\$390,000*	2031
\$415,000*	2032
\$435,000*	2033

\$455,000*	2034
\$480,000*	2035
\$500,000*	2036
\$525,000*	2037
\$550,000*	2038
\$575,000*	2039
\$605,000*	2040
\$630,000*	2041
\$660,000*	2042
\$690,000*	2043

*Based upon the terms of sale of the Bonds to be issued, this Board will take final action upon the sale of the Bonds to issue the Bonds by amendment to this Resolution ("Amended Resolution"). The Amended Resolution will provide for the assessment of an annual levy upon all the taxable property in the School District sufficient to pay the interest and principal of the Bonds within a period not exceeding twenty (20) years and will be filed with the County Auditor of each County in which the School District is located. The filing provides that the Auditor annually levy for collection from the taxable property of the School District until funds are realized to pay the bonds in full.

A certified copy of this Resolution shall be filed with the County Auditors of the Counties of Clayton and Delaware, State of Iowa, who are instructed in and for each of the years, to levy, assess, and collect the tax in the same manner as other taxes of the School District and, when collected, these taxes shall be used only for the purpose of paying principal and interest on the Bonds.

Principal and interest coming due at any time when the proceeds of the tax on hand are insufficient to pay the amount due shall be promptly paid when due from current funds of the District available for that purpose and reimbursement must be made.

Director Hoeger seconded the motion to adopt. The roll was called, and the vote was: Ayes: Venteicher, Kirby, Elliot, Hoeger, & Bockenstedt. Nays: None. Motion carried 5-0.

Director Elliot moved to approve the Certified Staff agreement of an overall 6.09% package increase: Salary Increase of \$2,706.00, ECA Base Increase \$400.00, and Insurance Increase \$400.00. Director Kirby seconded the movement. Motion carried 5-0.

Director Hoeger moved to approve the 2023-2024 Certified Staff Contracts. Director Kirby seconded the movement. Motion carried 5-0.

Director Kirby moved to approve the 2023-2024 ECA Contracts. Director Elliot seconded the movement. Motion carried 5-0.

Director Elliot moved to approve the agreements with Mercer to provide health insurance coverage through Blue Cross/Blue Shield with the Iowa Educators Trust for the 2023-2024 school year. Director Hoeger seconded the movement. Motion carried 5-0.

Director Elliot moved to approve Summer Custodial Help at \$11.75 an hour for 20-30 hours a week. Director Bockenstedt seconded the movement. Motion carried 5-0.

Director Elliot moved to set the public hearing for the 2023-24 Calendar to be Monday, April 17, 2023 at 5:50 p.m. Director Kirby seconded the movement. Motion carried 5-0.

Director Kirby moved to set the public hearing for the 2023-24 Budget to be Monday, April 17, 2023 at 5:50 p.m. Director Bockenstedt seconded the movement. Motion carried 5-0.

Director Hoeger moved to approve the agreement with Central Schools for Shared Transportation Director for the 2023-2024 school year. Director Elliot seconded the movement. Motion carried 5-0.

Director Elliot moved to approve the agreement with Maquoketa Valley for Shared Operations & Management for the 2023-2024 school year. Director Bockenstedt seconded the movement. Motion carried 5-0.

The Board went into an Exempt session at 6:51 p.m.

Director Bockenstedt & Director Kirby left at 7:00 p.m.

The Board came out of the Exempt Session at 7:20 p.m.

Director Elliot moved to approve the following resolution:

RESOLUTION FOR REFERRAL INCENTIVE PROGRAM

WHEREAS, the Board of Directors of the Edgewood-Colesburg Community School District ("the District") recognizes that many school districts across the state are experiencing staffing shortages due in part to the pandemic and its residual effects amongst other factors, and that staffing shortages have impacted the District and its ability to fulfill its mission; and

WHEREAS, the Board of Directors anticipates that said staffing issues will continue into the 2023-2024 school year and will make hiring and retention for next year increasingly challenging;

WHEREAS, the Board of Directors believes maintaining adequate staffing levels of all positions is essential to its educational mission and that when positions go unfilled it is a detriment to all students as well as other personnel; and

WHEREAS, the Board of Directors believes that, in light of staffing shortages and the coinciding impact upon District operations, it is appropriate and serves a public purpose to provide a referral incentive to staff who identify qualified candidates for open employment positions within the District; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE EDGEWOOD-COLESBURG COMMUNITY SCHOOL DISTRICT THAT:

1. The Board hereby authorizes the Superintendent to facilitate a referral incentive program as follows:
 - a. A one-time payment of \$250 to any staff member who refers a successful candidate to the Superintendent in writing for any open position and that candidate is hired and completes at least sixty days of employment within the District. The referral must be made before the candidate submits an application.
 - b. A second payment of \$250 to the staff member who referred the candidate if the candidate remains an employee in good standing with the District after one calendar year.
 - c. The first employee to refer a successful candidate will generally receive the payment. The Superintendent has the discretion to split the payments between two or more employees who refer the same candidate, if appropriate.

Director Hoeger seconded the movement. Motion carried 3-0.

Superintendent Busch: Working with an attorney regarding naming rights to make sure the district meets legal requirements. Been working on the Wellness Policy & the Special Education Delivery Plan.

Director Hoeger moved to approve the Consent Agenda.

- a. Approve minutes of February 21 & March 10, 2022 Meeting
- b. List of Expenditures and Financial Reports
- c. Open Enrollment
- d. Special Education Contracts
- e. Fundraisers
 - Baseball: Capital Campaign for Baseball
- f. Personnel
 - i. Resignations
 - Hann Wall-HS English Teacher
 - Eileen Bergan-FCS Teacher
 - Rob Anderson-JH Wrestling
 - ii. New Hires
 - Delaney Bergan-JH Softball
 - Deron Hakert-HS Science
 - iii. Contract Adjustments
 - Rob Andersen-JH Wrestling
 - Alex Jones-JH Wrestling
 - iv. Volunteer Coaches/Sponsors
- g. Annual Contracts/Agreements
 - UNI Cooperative Agreement for Pre-Service Clinical Placement
 - AEA Purchasing Agreement
 - Wartburg Agreement
 - Morningside Agreement

Director Elliot seconded the movement. Motion Carried 3-0.

With no further business to come before the board for consideration at this time, Director Elliot moved to adjourn the meeting at 7:27 p.m. Director Hoeger seconded the movement. Motion Carried 3-0.

Edgewood-Colesburg CSD
March 20, 2023 Listing of Expenditures

GENERAL FUND:		Amount
A-1 Mobile Storage Service, LLC	rental	\$ 120.00
Advanced Environmental Testing and Abatement, Inc.	services	\$ 18,800.00
ADVANTAGE ADMINISTRATORS	fee	\$ 143.10
AHLERS AND COONEY, P.C.	legal services	\$ 995.00
ALLIANT ENERGY	electricity	\$ 6,761.95
ARNOLD MOTOR SUPPLY	parts	\$ 372.33
BI-COUNTY DISPOSAL, INC.	garbage collection	\$ 609.00
BLACK HILLS/MSC50505	heating	\$ 13,092.41
Bowker Mechanical Contractors LLC	Phase 1 HVAC	\$ 223,696.50
Capital One(Walmart)	supplies	\$ 96.76
CAPITAL SANITARY SUPPLY CO., INC-CSS	supplies	\$ 1,912.37
CITY OF COLESBURG	water/sewer	\$ 638.93

REGULAR MEETING

March 20, 2023

CITY OF EDGEWOOD	water/sewer	\$	635.06
CLAYTON COUNTY RECORDER	fee	\$	22.00
COMELEC INTERNET SERVICES	internet	\$	60.00
Edgewood Auto & Tire	repairs	\$	78.50
EDGEWOOD FARM & HOME SUPPLY	supplies	\$	112.58
ELAN	supplies, gasohol, travel, & postage	\$	1,998.19
GUTTENBERG MUNICIPAL HOSPITAL	services	\$	1,123.63
Hawkeye Electrical Contractors Dubuque	lights	\$	273.75
HELPING SERVICES FOR NORTHEAST IOWA	mentoring	\$	1,000.00
Hill Country C.S. LLC	diesel	\$	24.86
HUB International Great Plains, LLC	services	\$	3,300.00
IA H.S. MUSIC ASSOCIATION	fees	\$	294.00
iFixit	battery	\$	149.12
IOWA COMMUNICATIONS NETWORK	services	\$	431.72
IOWA DIVISION OF LABOR SERVICES	inspection	\$	80.00
IOWA SCHOOL FINANCE INFORMATION	subscription	\$	1,000.00
IOWA TESTING PROGRAMS	assessments	\$	1,272.00
J.W. PEPPER AND SON, INC.	music	\$	239.38
JTJ Solar LLC	solar	\$	1,183.25
KARL'S GROCERY	supplies	\$	196.86
MALASKY, DAVID	supplies	\$	1,506.99
Meese Construction LLC	LP-New bus Barn	\$	690.00
Napa Auto Parts	parts	\$	77.00
NORTHEAST IOWA CHORAL DIRECTORS ASSOC.	Honor Choir	\$	96.00
NORTHEAST IOWA COMM. COLLEGE	college classes	\$	5,763.00
Northeast Iowa Communit College Business & OPENING SPECIALISTS, INC.	training	\$	65.00
QUILL CORPORATION	Phase 1 HVAC	\$	864.52
Regional Medical Center	supplies	\$	116.63
SCHOOL SPECIALTY, LLC.	physical	\$	150.00
SILVEREDGE COOPERATIVE	supplies	\$	105.80
Texthelp Inc.	diesel & gasohol	\$	1,752.40
THOMPSON TRUCK & TRAILER, INC.	services	\$	1,125.00
Tibbott Construction	parts	\$	182.04
TIMBERLINE BILLING SERVICE LLC	snow removal	\$	634.50
Time Management Systems	medicaid	\$	2.45
TRUCK CENTER COMPANIES	fee	\$	353.00
U.S. CELLULAR	supplies	\$	82.08
UPS	hot spots	\$	217.45
WEST MUSIC CO.	postage	\$	15.36
WINDSTREAM	band resale	\$	239.41
Fund Total:	telephone services	\$	1,753.18
			\$ 296,505.06

LOSST/SAVE FUND:			
Burrington Group, Inc	services	\$	9,500.00
HAASCO, LTD	services	\$	4,451.00
Hawkeye Electrical Contractors Dubuque	fans	\$	3,727.84
Metrics Architecture	HVAC Phase 2	\$	9,195.00
OPENING SPECIALISTS, INC.	repairs	\$	7,594.00
VALUE INSPIRED PRODUCTS & SERV, VIPs	chairs	\$	2,490.00
Fund Total:		\$	36,957.84

STUDENT ACTIVITY FUND:			
ANDERSON, ROB	tickets	\$	34.00
Atlantic Coca-Cola	vending machine	\$	119.88
Capital One(Walmart)	supplies	\$	31.85
EDGEWOOD CHAMBER OF COMMERCE	rodeo stand	\$	700.00
ELAN	supplies, travel, & tickets	\$	1,550.45
Florida Fruit Association, Inc.	strawberries	\$	6,536.25
IA H.S. SPEECH ASSOCIATION	fee	\$	11.00
IOWA FBLA	fee	\$	4,470.00
KARL'S GROCERY	supplies	\$	57.83
MONTICELLO SPORTS	hurdles	\$	976.00

REGULAR MEETING**March 20, 2023**

RIVALS, INC.	supplies	\$	203.50
SCHOLASTIC BOOK FAIR-15	book fair	\$	1,933.45
SCHROEDER BASEBALL	equipment	\$	190.00
WUBBENA, BRAD	equipment	\$	435.00
Fund Total:		\$	17,249.21

NUTRITION FUND:			
Atlantic Coca-Cola	ala carte	\$	478.02
BIMBO BAKERIES USA, INC	hot lunch bread	\$	647.66
ELAN	hot lunch	\$	105.29
FAREWAY STORES	hot lunch	\$	34.41
Hill Country C.S. LLC	hot lunch	\$	39.13
MARTIN BROS. DISTRIB. CO., INC	hot lunch, ala carte, supplies, & fee	\$	14,347.00
MEADE, KIM	hot lunch	\$	17.56
PRAIRIE FARMS DAIRY	milk	\$	3,175.84
Fund Total:		\$	18,844.91

PPEL FUND:			
ACCESS SYSTEMS LEASING		\$	1,292.99

Total of All Funds:	\$370,850.01
---------------------	--------------

Dan Venteicher, President

Melissa Conner, Secretary